

SAFESTAINABLE STAFFING INFORMATION

SHORT BIOGRAPHIES OF KEY STAFF MEMBERS

Safestainable relies on a team of consultants chosen for their backgrounds, skills, and cultural competencies based on the need of each project. Its Managing Director acts as overall team leader.

SAFESTAINABLE TEAM LEADER

Hanspeter Heinrich (Switzerland) holds a Masters in International Relations (The Graduate Institute, Geneva) and Politics of the World Economy (LSE). Prior to founding Safestainable, he headed regional operations within various conflict-affected countries for the ICRC, including Ethiopia. He has considerable experience in conducting trainings and workshops worldwide on corporate responsibility, security management and HR. He regularly supports companies and governments in implementing HR standards and best practices in security management in Africa, Latin America, Asia and Europe.

SENIOR ASSOCIATED CONSULTANTS / TRAINERS

Mohammed Alturk is a former senior training officer with the Jordanian armed forces who led pre-UN deployment trainings. He served the UN in Georgia as a training instructor and has experience in delivering HR trainings to various audiences. He has worked for over 10 years in the management of several international private security companies.

Ashraf Al Qa'qa'a is a former senior training officer for the Jordanian armed forces. He has considerable experience as instructor for security forces. He served the UN in DRC, Sudan and Libya as a training instructor and has experience in delivering HR trainings to various audiences.

Peter Blake has over 30 years of public security service in the Fiji Police Force and the Royal New Zealand Air Force with a focus on the design and facilitation of training programmes on HR, conflict resolution, and community policing. He also spent 9 years as an ICRCFAS delegate in the Asia/Pacific region and has developed and facilitated training programmes for UN and US forces.

Oussama Damaj is a retired senior officer and former director of training who served in the Lebanese armed forces for almost three decades. From 2004 to 2009, he elaborated and implemented comprehensive HR and IHL programs for armed and police forces as well as organized armed groups for the ICRC in MENA countries (including Iran) and liaised with the League of Arab States. In 2011, he supported and advised the ICRC mission in North Africa (in particular in Tunisia & Libya) for a short mission. He regularly conducts IHL and HR courses for the Institute of International Humanitarian Law (San Remo) and participates in various IHL/HR expert meetings.

Christophe Deschard served for 37 years in the French armed forces where he specialised in operations and military intelligence and participated in various national and multinational overseas operations, retiring at the rank of Colonel. He also worked with the ICRC as Deputy Head of Unit for Relations with arms carriers in its headquarters in Geneva and as regional delegate to armed and security forces in Central and Southern Africa, South America, the CARICOM, Gaza, and Armenia, where he advised and supported regional military and police forces in their efforts to integrate IHL, IHRL and international standards on the use of force and weapons in military and police operations.

Ibrahima Diakite is a current Division Commissioner with the Mali Police. He has considerable experience with security sector reform focused in sustainable efforts to build police capacity to respect human rights. He served the UN in DRC for 8 years with roles through both UNPOL and MONUSCO, including as a Training Coordinator and the ad-interim Police Commissioner.

Graham Dossett is a former Superintendent with the Essex Police. His 30 years of service focused on police training and accountability. He was also responsible for developing and managing the ICRC's police and security force training programmes worldwide. Since then, he has developed, delivered, and managed training programmes for academic, non-profit, public, and private organisation on police work, HR, and IHL.

Raoul Forster is a retired senior officer who served for 22 years with the Swiss armed forces. After starting his career as a lawyer, he transitioned into a full-time position with the Swiss Army as the Head of the Law of Armed Conflict section. During his 13 years with the ICRC, Raoul was in charge of the dissemination and integration of IHL and human rights in the operations of armed and security forces worldwide. Raoul has extensive experience with developing and conducting trainings for armed/security forces. He currently provides security management services and advice for humanitarian aid organisations.

Douglas Hardman is an experienced risk management consultant with extensive knowledge across a variety of sectors, including the extractive industry, shipping, telecommunications and media. He has worked globally, with notable experience in Africa and the Middle East, on security and risk management issues as well as on the implementation of emergency response plans. He holds a Bachelor of Science in Geology and served for six years as a Royal Marines Officer in the British Army.

Ruth Munoz is a former parachutist and police officer who served for almost 10 years in the Peruvian police forces. She holds a degree in International Law and has 10 years of experience in integrating human rights and IHL into the policies and procedures of armed and police forces. She carried out various HR/IHL projects with armed and police forces in Latin America, Africa, and Asia and has also worked within the UN system and the ICRC.

Per Rosdahl is a former senior officer who held military and UN commands for almost two decades in various operational theatres. From 1999-2006 he elaborated and implemented comprehensive HR and IHL programs for armed and police forces in Southeast Asia, Asia-Pacific, Central Europe and the Middle East with the ICRC. He continues to train and advise various police and armed forces on HR and IHL.

Sherif Seoud is a former senior Egyptian police officer who served for almost two decades as a police officer. He has extensive experience as a police instructor and has held various leading functions within the police training institute. He holds a degree in law and law enforcement. He served the UN in DRC and Haiti as police officer, where he trained and monitored instructor groups as well as delivered HR trainings to police officers.

André Vianna is a retired Colonel after 31 years with the Police Department of São Paulo. He is currently the Human Rights and Discipline Department Head for the Center for High Security Studies of the Military Police – São Paulo and has been acting as an independent instructor for the ICRC in the region since 1998. André has significant experience in developing and conducting trainings integrating HR and IHL for public and private security forces as well as in academic settings with a focus on security sector reform and community policing.